

Accelerate professional development Ensure the long-term loyalty of your graduates With innovative graduate development programs from Fusion

Fusion has developed a unique offering enabling Graduates to learn the capabilities they need to **survive and thrive** in the workplace. Our programs incorporate a series of residential and blended (electronic) learning options to keep participants fully engaged and supported.

Research shows that the delivery methodology required for Graduates necessitates a major shift from traditional Learning and Development styles. Fusion utilises **short burst, high energy, experiential delivery methods**, using materials that are less text heavy such as desk stand summary notes to assist in learning retention.

Fusion uses tools that address the learning requirements of today's Graduates.

Each client is different. That is why we place such emphasis on **tailoring our solutions** to ensure each of our client's specific needs are met. Using our flexible workshop modules we can adapt a program to suit your organisational goals, graduate profiles and budget.

Our range of workshops also ensures that assessment tools can be used to develop a robust development plan. The workshops equip your Graduates on their journey through pre-induction, induction, 1st year, 2nd year and well into their professional career.



Attraction
& Branding

Selection

Development

Talent
Management

Our Approach

“end to end graduate management solutions”

For the very first time in our graduate industry, Fusion provides you with one stop solution, across 4 key pillars of Graduate Management.

Fusion prides itself on being able to:

- Partner with you in a flexible manner
- Match your specific business requirements
- Provide fresh and innovative graduate solutions

Our objective :

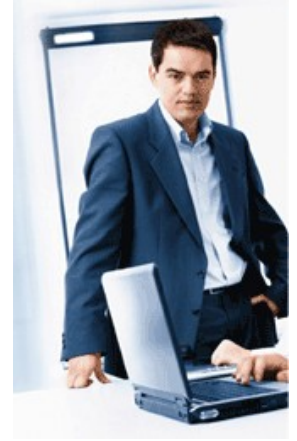
- Create value and provide you with competitive advantage
- Enhance individual components of your end to end offering
- Ensure it is cost effectiveness & your ROI





Graduate Development Program

- **32** flexible workshops that can be delivered individually or combined according to the needs of your graduates and managers
- Sessions will be customised to suit your business needs
- Sessions can be mixed and matched and delivered in 2, 4, 8 hour programs or 2 day sessions
- Delivered in an experiential manner to suit the learning needs of your graduates



Pre Induction

Induction

1st Year

2nd year



Graduates

Introduction to Organisation & Leaders

Managing Self & Change

Personal Branding

Presenting with Impact

Transitioning to Corporate Life

Personal Effectiveness - Time

Working in Cross Generational Teams

Project Basics

Career Networking

Goal Setting & Attainment

Managing internal & External Stakeholders

Customer Service Excellence

Business Etiquette

Role of Vision, Values & Beliefs

The Value of Trust

High Performing Teams

Personal Development & Self Insight

Harnessing Creativity

Emotional Intelligence

Effective Communication

Giving & Receiving Feedback

Negotiation

Managing Up

Developing Leadership

Resilience

Consulting Skills

Career Management

Seeing the Big Picture



Managers

Assessor Training

Interview Training

Leading Gen Y

Coaching/Mentoring & Buddy Training

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