

FusionGRAD

Graduate Development Program

A unique initiative enabling Graduates to develop the capabilities they need to thrive in the workplace



FusionGRAD enables employers with a smaller Graduate intake to access a world leading graduate development program. This ensures employers can meet the development demands of graduates and compete against the comprehensive development programs of organisations with larger graduate intakes.

FusionGRAD is a comprehensive year long program enabling participants to first 'walk', then 'run' and finally 'fly' within their organisations. The program has been developed utilising the latest in research by development experts to meet the competency development requirements of new Graduates. This innovative program incorporates a series of residential and blended learning options to keep participants fully engaged and supported.



Benefits

- Increase return on your recruitment investment by providing the capabilities your graduates need to thrive in the workplace
- Offer world leading development opportunities to attract top graduate talent regardless of your organisational size
- Retain your talent by offering leading edge development opportunities
- Use your graduate development program as a selling point for recruitment
- Access some of Australia's leading facilitators
- Increase graduate networking opportunities across a range of industries

Why Fusion?

Fusion is a market leader in the key graduate areas of attraction, selection, development and talent. Fusion's learning partner, Vida Solutions, has been at the forefront of changing the face of graduate development programs for over 4 years. In partnership with Fusion, Vida creates relevant, high impact development programs to enable graduates to survive and thrive in the workplace.

Fusion is a progressive company that believes in endless opportunities for growth within organisations and people. It is through passion, energy and a new way of thinking that outstanding results are achieved for clients. These results motivate Fusion to never rest on their successes and, through innovation, continue to push the boundaries of excellence.



The Virtual Tribe

Graduates are orientated towards collective action and thrive in an environment where they belong to a 'tribe'. FusionGRAD meets this need by providing innovative support and networking opportunities on line and in person.

These include:

- Regular group SMS updates
- Online forums
- Networking opportunities

Creating Coaches & Mentors

Research indicates that today's Graduates require high levels of nurturing and respond well to strong coaching or mentoring relationships. Participating organisations have the option to have coaches and mentors attend Coaching and Mentoring Graduate Programs to develop their ability required to further support Graduates in the workplace.

Fusion is also able to deliver Leading Gen Y programs to enable leaders within the organisation to extract the best performance possible from their graduates.



Program Content

Session One March (2 days)	Session Two June (2 days)	Session Three September (1 day)
Learning to Walk	Learning to Run	Learning to Fly
Transitioning to Corporate Life	Personal Development & Self Insight	Servicing Internal & External Customers
Business Etiquette	Effective Communication	Influencing Skills
Career Networking	Working in Cross Generational Teams	Re-visit & Resetting Goals
Personal Effectiveness	Harnessing Creativity	
Goal Setting & Attainment	Personal Branding	

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